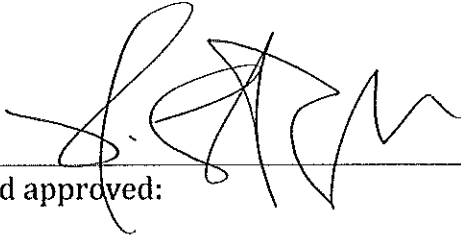


Nepotism Policy

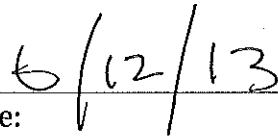
The Head Administrator of Taos Integrated School of the Arts (TISA) shall not initially employ or approve the initial employment in any capacity of a person who is the spouse, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister or sister-in-law of a member of the governing board or the head administrator. The governing body may waive the nepotism rule for family members of a head administrator.

Revised: June 12, 2013

Board approved: _____

A handwritten signature in black ink, appearing to be "D. [unclear]", written over a horizontal line.

Date: _____

A handwritten date "6/12/13" in black ink, written over a horizontal line.